

Next Steps **TEAM LEADER**

LEADERSHIP responsibilities

- **All Leadership Meeting.**
 - Attend monthly All Leadership Meetings (usually every third Wednesday). Make sure your Team Captains attend.
 - At times the Next Steps Coordinator will lead the huddle, but other times you may lead the huddle.
 - Use the following points to facilitate the huddle.
 - 4 areas of discussion: (30 minutes)
 - What's going good?
 - What are your challenges?
 - What needs to improve?
 - Needs/Supplies
 - Prayer
 - Report - If you facilitate a huddle at All Leadership meeting, submit a debrief to your coordinator with anything they may need to assist with. (Supplies, Upgrades, Training)
- **Build Relationships.** Build personal relationships with your Team Captains by connecting with them regularly, meeting one-on-one with them, and being aware of what is going on in their personal life.
- **Orientations.** Orient new Team Members or Team Captains that join your team.
- **Manage Schedules.** Admin creates schedules two months at a time, but the Team Leader has to maintain adjustment after the schedule is created. This includes: adjusting declines, swapping people in MYNC, adding/removing changes. Hold Team Captains accountable to confirming their Sunday serve team. They should connect on the Wednesday before and communicate to you when they are confirmed.
- **Update Rosters and Drive.** Add and remove members from your group participant list in MYNC. Email Admin (Wiggins/ Long Beach) or Schedules (Gulfport) when you have a change to the ABCD Drive.
- **Promote future Team Captains.** Continually grow new leaders. Observe your high level Team Members and help them take their next step in leadership by becoming a Team Captain.
- **Recruit.** Recruit new Team Captains/Team Members.
- **Continue to grow.** We believe by attending Sunday Services, small groups, and other NC events you will grow in your relationship with God and connection to others.

LEADERSHIP focus

- **What is the win?**
 - Everyone has a next step. We are committed to helping people to take their Next Step.
- **Why are we doing it?**
 - To help people know God.
- **Where do I fit in?**
 - Coaching and resourcing Team Captains to accomplish the win of the Next Steps Department.
- **How do I do this?**
 - **Train.** Train new and existing leaders. You create confident leaders when they know their role and how to accomplish it. Ask questions like “Do you know what to do and when to do it? Do you need clarity or training in your role or responsibilities?”
 - **Resource.** Make sure your leaders are equipped with all needed supplies to effectively run a Sunday service. Assess team rosters and help recruit needed volunteers. Ask questions like “Do you have who and what you need?”
 - **Carry Culture.** Continually check on your leaders spiritual and personal health. Ask questions like “How are you doing spiritually? What is your greatest challenge in life or with your team?” “Are they having fun?” Communicate the heart, vision, and WHY we do what we do.
 - **Encourage Next Steps.** Encourage your leaders to take their next step. (join a small group,, host a small group, join a serve project, go on a missions trip, share their story, ect)

CORE values

- **Excellence.** We relentlessly pursue excellence by maximizing the resources that God has given us.
- **Faithfulness.** We are dedicated wholeheartedly to a lifestyle of consistent faithfulness.
- **Unity.** We passionately stand together as one while remaining uniquely diverse as individuals
- **Radical.** We unapologetically progress in our methods and approach to how we do church in order to reach people.
- **Generational.** We are intentionally building and preparing for the success of future generations.

HONOR code

As an essential part of Northwood's Teams, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to work in a team position here at Northwood Church.

While serving the Body of Christ as a Team Member at Northwood Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and Team Member.

Exemplifying a Biblical moral commitment, Northwood Church Team Members are to maintain a life that models real Christianity. You must refrain from participation in such things as:

1. **Sexually Immorality** – Sexual activity outside the covenant of marriage between a man and a woman. (Adultery, Fornication, Homosexuality)
2. **Addiction** – The condition of being addicted to a particular substance, thing, or activity. (Alcohol, Drugs, Pornography)
3. **Witchcraft** – The practice of magic and the use of spells and the invocation of spirits. (Magic, Sorcery, Wizardry)
4. **Illegal Activity**– Anything prohibited by the Governing Authorities.

1 Corinthians 6:9-11 (ESV)

9 Or do you not know that the unrighteous will not inherit the kingdom of God? Do not be deceived: neither the sexually immoral, nor idolaters, nor adulterers, nor men who practice homosexuality, 10 nor thieves, nor the greedy, nor drunkards, nor revilers, nor swindlers will inherit the kingdom of God. **11 And such were some of you. But you were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God.**

By providing an example in speech and action, we encourage others to grow in Christ and become fully devoted followers of God themselves. This is a way of life measured by the heart and commitment of each Team Member in the Northwood Church Family. We should regard it as an essential part of our development by following the life of Christ.